



Hamilton County Board of Commissioners

RESOLUTION

No. 697-19

A RESOLUTION TO MAKE CERTAIN FINDINGS RELATING TO THE E.I. DUPONT DE NEMOURS & CO. PROJECT, TO DELEGATE CERTAIN AUTHORITY TO THE INDUSTRIAL DEVELOPMENT BOARD OF THE COUNTY OF HAMILTON, TENNESSEE, AND TO AUTHORIZE THE COUNTY EXECUTIVE TO ENTER INTO AND EXECUTE AN AGREEMENT FOR PAYMENTS IN LIEU OF AD VALOREM TAXES.

WHEREAS, pursuant to Tennessee Code Annotated, Section 7-53-305(b) the County of Hamilton (the "County") is permitted to delegate to The Industrial Development Board of the County of Hamilton, Tennessee (the "Corporation") the authority to negotiate and accept payments in lieu of ad valorem taxes from lessees of the Corporation upon a finding by the County that such payments are deemed to be in furtherance of the Corporation's public purposes; and,

WHEREAS, E. I. DuPont de Nemours & Co. ("DuPont") is contemplating the construction and equipping of an expansion of its manufacturing facility in Chattanooga, and, because of the substantial economic benefits to Chattanooga and Hamilton County resulting from the project, has asked the Corporation and the County to approve payments in lieu of ad valorem taxes; and

WHEREAS, the County has determined that payments in lieu of ad valorem taxes from such a project would be in furtherance of the Corporation's public purposes as set forth within Chapter 53 of Title 7 of the Tennessee Code Annotated;

NOW, THEREFORE, BE IT RESOLVED BY THIS COUNTY:

That we do hereby find that the E. I. DuPont de Nemours & Co. project referenced above is in the best interest of the County of Hamilton, and that payments in lieu of ad valorem taxes derived therefrom would be in furtherance of the Corporation's public purposes; and,

That, having made such a finding in this instance, we do hereby delegate to the Corporation the authority to negotiate and accept payments in lieu of ad valorem taxes from DuPont, it being further noted that this delegation is for this purpose and this project only; and,

That, the County Executive is hereby authorized to enter into an Agreement for Payments In Lieu Of Ad Valorem Taxes in the form attached hereto, with such changes thereto as the County Executive shall approve; and,

BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT.

\\02M\PCDOCS\DOCS\522233\1

Approved: [checked] CERTIFICATION OF ACTION

Rejected: [] 4th Knowledge by Debbie Rose County Clerk

Approved: [checked] [Signature] County Executive

Vetoed: [] JUNE 4, 1997 Date

MB 176 P 51



PERSONAL & CONFIDENTIAL

Chattanooga DuPont Manufacturing Plant

Staffing Summary
(Estimate)

• Current Non-Exempt Roll	1140
- Minorities	145
- Females	298
• Hiring Goal	300
- Minorities	48
- Females	115
• Plant Exempt Strategic Team	12
(Plant Manager & Staff)	
- Minorities	2
- Females	2
• Other Plant Leaders & Professionals	93
- Minorities	13
- Females	23
• Total Exempt Roll	105

Post-it™ brand fax transmittal memo 7671	
# of pages >	1
to	Mr. William Cotton
from	Joe Lewis
Co.	DuPont
Dept.	Manufacturing
Phone #	895 7864
Fax #	895 7844
Fax #	209-7201

FILE COPY

AGREEMENT FOR PAYMENTS IN LIEU
OF AD VALOREM TAXES

THIS AGREEMENT is made and entered into as of this the ____ day of June, 1997, by and among THE INDUSTRIAL DEVELOPMENT BOARD OF THE COUNTY OF HAMILTON, TENNESSEE (the "Board"); E. I. DUPONT DE NEMOURS & CO., a Delaware corporation ("DuPont"); the CITY OF CHATTANOOGA (the "City"); and HAMILTON COUNTY (the "County") and is joined in, for purposes of evidencing their acceptance of the agency relationship established herein, by WILLIAM R. NOBLES and his successors, acting in the capacity of HAMILTON COUNTY TRUSTEE ("Trustee"), and by WILLIAM C. BENNETT and his successors, acting in the capacity of HAMILTON COUNTY ASSESSOR OF PROPERTY ("Assessor").

W I T N E S S E T H:

WHEREAS, DuPont is contemplating the construction and equipping of an expansion to its manufacturing facility on property located in Chattanooga, Hamilton County, Tennessee (the "Project"), and has requested the Board's assistance in the financing of the Project; and

WHEREAS, substantial economic benefits to the Chattanooga and County economies will be derived from the Project; and

WHEREAS, the Board has agreed to take title to certain property constituting a part of the Project, as described in Exhibit "A" attached hereto (the "Property"), which Property is to be owned by the Board and leased to DuPont; and

WHEREAS, because the Property is to be owned by the Board, which is a public corporation organized under the provisions of Tennessee Code Annotated, §7-53-101, et seq., all such property will be exempt from ad valorem property taxes ("property taxes") normally paid to the City of Chattanooga and to the County, so long as the Property is owned by the Board, pursuant to the provisions of Tennessee Code Annotated, § 7-53-305; and

WHEREAS, for the public benefit of the citizens of the City and the County, the Board has requested that DuPont make certain payments to the Board in lieu of the payment of property taxes that would otherwise be payable on the Property; and

WHEREAS, DuPont has agreed to make such payments to the Board in lieu of the property taxes otherwise payable on the Property (the "In Lieu Payments"), as more particularly set forth hereinafter; and

WHEREAS, the Board has been authorized to receive the In Lieu Payments in lieu of property taxes by resolutions adopted by the City and the County, acting through their duly elected Council and Commission, respectively, which resolutions delegate to the Board the authority to accept the In Lieu Payments upon compliance with certain terms and conditions, including, without limitation, the requirement that the Board collect and expend such payments in furtherance of the public purposes for which the Board was created; and

WHEREAS, DuPont and the Board have agreed that all In Lieu Payments made to the Board by DuPont shall be paid to the Trustee,

who shall disburse such amounts to the general funds of the City and the County in accordance with the requirements specified herein; and

WHEREAS, the Board wishes to designate the Assessor its agent to appraise the Property and assess a percentage of its value, under certain circumstances, in the manner specified herein; and

WHEREAS, the Board wishes to designate the Trustee its agent to receive the In Lieu Payments in accordance with the terms of this Agreement;

NOW, THEREFORE, IN CONSIDERATION OF the mutual covenants and agreements set forth herein, the parties hereto agree as follows:

1. Designation of Assessor; Appraisal and Assessment of Property. The Board hereby designates the Assessor as its agent to appraise and assess the Property. The Assessor shall appraise and assess the Property in accordance with the Constitution and laws of the State of Tennessee as though the Property were subject to property taxes. The Assessor shall give the Trustee, the City Treasurer, the Board, and DuPont notice of any changes in appraisals of the Property in the same manner that notices are given to owners of taxable property. The Assessor shall make available to the Board and DuPont all records relating to the appraisal and assessment of the Property.

2. Designation of Trustee; Computation and Billing of Payments In Lieu of Taxes. The Board hereby designates the Trustee its agent to compute the amounts of the In Lieu Payments, to receive such payments from DuPont and to disburse such payments to

the City and the County. On or about October 1 of said year, the Trustee shall compute the taxes which would be payable on the Property if it were subject to property taxes, in accordance with the Constitution and laws of the State of Tennessee and in accordance with the appraisal and assessment of the Assessor. Each year hereunder, the Trustee shall send the Board and DuPont a bill for appropriate amounts of In Lieu Payments (the "Tax Bill").

3. Payments in Lieu of Taxes. After receipt of the Tax Bill, DuPont shall pay to the Trustee the amounts indicated on the Tax Bill in accordance with the amount set forth below in Paragraph 4. The In Lieu Payments shall be made by DuPont in lieu of the property taxes which would otherwise be payable on the property if it were subject to property taxes.

4. Amount of Payments by DuPont. For any period hereunder occurring before January 1, 1998 or after December 31, 2017 and during which the Property is owned by the Board, DuPont shall make In Lieu Payments in an amount, as determined by the Assessor and the Trustee, equal to the taxes that would have been payable on the Property if it were subject to property taxes. For each of the years 1998 through 2017, DuPont shall make In Lieu Payments in an amount equal to the lesser of (a) the accrued and undepreciated value of the Property multiplied by the factor of 0.0033513 or (b) the taxes that would have been payable on the Property if it were subject to property taxes.

5. Penalties and Late Charges. DuPont shall make the In Lieu Payments for each year before March 1 of the following year. All

In Lieu Payments shall be subject to penalties, late charges, fees and interest charges as follows:

(a) If DuPont fails to make any In Lieu Payment when due, and such failure to pay shall continue and not be fully paid within thirty (30) days after written notice of such non-payment has been provided, then a late charge shall be charged and shall also be immediately due and payable. The late charge shall be in the amount of one and one-half percent (1-1/2%) of the owed amount, for each month that each payment has been unpaid. Such one and one-half percent (1-1/2%) per month late charge amount shall accumulate each month and be payable so long as there remains any outstanding unpaid amount.

(b) If DuPont should fail to pay all amounts and late charges due as provided hereinabove, then the Board, the City or the County may bring suit in the Chancery Court of Hamilton County to recover the In Lieu Payments due, late charges, expenses and costs of collection in addition to reasonable attorneys' fees.

6. Disbursements by Trustee. All sums received by the Trustee pursuant to Paragraph 3 shall be disbursed to the general funds of the City and the County in accordance with this paragraph and in accordance with the normal requirements of law governing the settlement and paying over of taxes to counties and municipalities. All sums received shall be divided into two (2) accounts, one for the use and benefit of the City and the other for the use and benefit of the County. The account for the use and benefit of the City shall be funded with the proportionate amount to which the In

Lieu Payments are attributable to property taxes which would otherwise be owed to the City, and the account for the use and benefit of the County shall be funded with the proportionate amount to which the In Lieu Payments are attributable to property taxes which would otherwise be owed to the County. All disbursements to the general funds of the City and County shall be made by the Trustee subject to the requirement that all funds disbursed may be used by the City and the County only in furtherance of the public purposes of the Board, as described in Tennessee Code Annotated, § 7-53-102.

7. Contest by DuPont. DuPont shall have the right to contest the appraisal or assessment of the Property by the Assessor and the computation by the Trustee of the amount of the In Lieu Payment. If DuPont contests any such appraisal or assessment, then it shall present evidence to the Assessor in favor of its position. Likewise, if DuPont contests any such computation, it shall present evidence to the Trustee in favor of its position. If the In Lieu Payments being contested shall be or become due and payable, DuPont shall make such payments under protest. DuPont and the Assessor or the Trustee, as the case may be, shall negotiate in good faith to resolve any disputes as to appraisal, assessment or computation. If DuPont and the Assessor or the Trustee are unable to resolve a dispute, then DuPont may file suit in the Chancery Court of Hamilton County to ask that the provisions of this Agreement, including those covering appraisal, assessment and computation, be

construed or applied to the relevant facts by the Chancery Court in order to resolve such dispute.

8. Lien on Property. Any amounts which remain payable under this Agreement shall become a lien on the Property, and such lien shall be enforceable against the Property in the event that any payment owing hereunder is not timely made in accordance with this Agreement.

9. Term. This Agreement shall become effective on the date that the Board attains title to the Property and shall continue for so long as the Board holds title to any of the Property or DuPont has made all payments required hereunder, whichever shall later occur.

10. Leasehold Taxation. If the leasehold interest of DuPont should be subject to ad valorem taxation, then any amounts assessed as taxes thereon shall be credited against any In Lieu Payments due hereunder.

11. Notices, etc. All notices and other communications provided for hereunder shall be written (including facsimile transmission and telex), and mailed or sent via facsimile transmission or delivered, if to the City or the Board, c/o Mr. Randall L. Nelson, Suite 400, Pioneer Bank Building, Chattanooga, Tennessee 37402; if to DuPont, c/o Ms. Cynthia Painter, Comptroller, E.I. DuPont de Nemours & Co., 4501 Access Road, Chattanooga, Tennessee 37415; if to the Trustee, at his address at Hamilton County Courthouse, Chattanooga, Tennessee 37402; and if to the Assessor, at his address at Hamilton County Courthouse,

Chattanooga, Tennessee 37402; or, as to each party, at such other address as shall be designated by such party in a written notice to the other party. All such notices and communications shall, when mailed by registered and certified mail, return receipt requested, or facsimile, be effective when deposited in the mails or if sent upon facsimile transmission, confirmed ~~electronically~~ electronically, respectively, addressed as aforesaid.

12. No Waiver; Remedies. No failure on the part of any party hereto, and no delay in exercising any right under this Agreement shall operate as a waiver thereof; nor shall any single or partial exercise of any right under this Agreement preclude any other or further exercise thereof or the exercise of any other right. The remedies provided in this Agreement are cumulative and are not exclusive of any remedies provided by law.

13. Severability. In the event that any clause or provision of this Agreement shall be held to be invalid by any court or jurisdiction, the invalidity of any such clause or provision shall not affect any of the remaining provisions of this Agreement.

14. No Liability of Board's Officers. No recourse under or upon any obligation, covenant or agreement contained in this Agreement shall be had against any incorporator, member, director or officer, as such, of the Board, whether past, present or future, either directly or through the Board. Any and all personal liability of every nature, whether at common law or in equity, or by statute or by constitution or otherwise, of any such incorporator, member, director or officer, as such, is hereby

expressly waived and released as a condition of and consideration for the execution of this Agreement.

15. Binding Effect. This Agreement shall be binding upon and inure to the benefit of each of the parties and signatories hereto and to their respective successors and assigns.

16. Governing Law. The Agreement shall be governed by, and construed in accordance with, the laws of the State of Tennessee.

17. Amendments. This Agreement may be amended only in writing, signed by each of the parties hereto, except that the Trustee and the Assessor shall not be required to join in amendments unless such amendments affect their respective duties hereunder.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and date first above written.

ATTEST:

THE INDUSTRIAL DEVELOPMENT BOARD
OF THE COUNTY OF HAMILTON, TENNESSEE

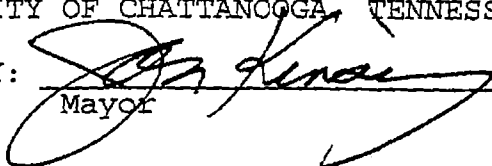
BY: _____
Secretary

BY: _____
Chairman

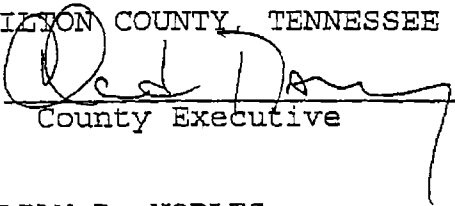
E. I. DUPONT DE NEMOURS & CO.

BY: _____
Title: _____


CITY OF CHATTANOOGA, TENNESSEE

BY: 
Mayor

HAMILTON COUNTY, TENNESSEE

BY: 
County Executive

WILLIAM R. NOBLES

BY: 
Hamilton County Trustee

WILLIAM C. BENNETT

BY: 
Hamilton County Assessor of
Property

EXHIBIT "A"
TO PILOT AGREEMENT FOR
E. I. DUPONT DE NEMOURS & CO.

[TO BE SUPPLIED]



RHEUBIN MCGHEE TAYLOR
COUNTY ATTORNEY

DAVID W. NORTON
ASSISTANT COUNTY ATTORNEY

MARY NEILL SOUTHERLAND
ASSISTANT COUNTY ATTORNEY

**HAMILTON COUNTY GOVERNMENT
OFFICE OF THE COUNTY ATTORNEY**

CLAUDE T. RAMSEY
COUNTY EXECUTIVE
BOARD OF COMMISSIONERS
CURTIS D. ADAMS
RICHARD CASAVANT
HAROLD L. COKER
WILLIAM R. COTTON, JR.
JOANNE H. FAVORS
BILL HULLANDER
BEN F. MILLER
CHARLOTTE E. VANDERGRIF
JIM VINCENT

MEMORANDUM

TO: Edwina Baird
Janet Goodner
Debbie Sterchi

FROM: Deborah Jefferson *[Signature]*

DATE: March 19, 1999

RE: Economic Development Agreements for
E.I. DuPont and MG Industries

Hand Delivered
From Co. Atty.
Rheub.W Taylor's
Office on 3-22-99

Please find enclosed an executed copy of the Pilot Agreements for E.I. DuPont and MG Industries. I am sending the originals to Debbie for the County Clerk's records.

Thank you for your continued assistance in these matters.

Enclosure

c:\wp51\ltr\ltrmil.pg2

**AGREEMENT FOR PAYMENTS IN LIEU
OF AD VALOREM TAXES**

THIS AGREEMENT is made and entered into as of this the 31st day of December, 1997, by and among THE INDUSTRIAL DEVELOPMENT BOARD OF THE COUNTY OF HAMILTON, TENNESSEE (the "Board"); E. I. DUPONT DE NEMOURS & CO., a Delaware corporation ("DuPont); the CITY OF CHATTANOOGA (the "City"); and HAMILTON COUNTY (the "County") and is joined in, for purposes of evidencing their acceptance of the agency relationship established herein, by WILLIAM R. NOBLES and his successors, acting in the capacity of HAMILTON COUNTY TRUSTEE ("Trustee"), and by WILLIAM C. BENNETT and his successors, acting in the capacity of HAMILTON COUNTY ASSESSOR OF PROPERTY ("Assessor").

WITNESSETH:

WHEREAS, DuPont is contemplating the construction and equipping of an expansion to its manufacturing facility on property located in Chattanooga, Hamilton County, Tennessee (the "Project"), and has requested the Board's assistance in the financing of the Project; and

WHEREAS, substantial economic benefits to the Chattanooga and County economies will be derived from the Project; and

WHEREAS, the Board has agreed to take title to certain property constituting a part of the Project, as described in Exhibit "A" attached hereto (the "Property"), which Property is to be owned by the Board and leased to DuPont; and

WHEREAS, because the Property is to be owned by the Board, which is a public corporation organized under the provisions of Tennessee Code Annotated, §7-53-101, et seq., all

such property will be exempt from ad valorem property taxes ("property taxes") normally paid to the City of Chattanooga and to the County, so long as the Property is owned by the Board, pursuant to the provisions of Tennessee Code Annotated, § 7-53-305; and

WHEREAS, for the public benefit of the citizens of the City and the County, the Board has requested that DuPont make certain payments to the Board in lieu of the payment of property taxes that would otherwise be payable on the Property; and

WHEREAS, DuPont has agreed to make such payments to the Board in lieu of the property taxes otherwise payable on the Property (the "In Lieu Payments"), as more particularly set forth hereinafter; and

WHEREAS, the Board has been authorized to receive the In Lieu Payments in lieu of property taxes by resolutions adopted by the City and the County, acting through their duly elected Council and Commission, respectively, which resolutions delegate to the Board the authority to accept the In Lieu Payments upon compliance with certain terms and conditions, including, without limitation, the requirement that the Board collect and expend such payments in furtherance of the public purposes for which the Board was created; and

WHEREAS, DuPont and the Board have agreed that all In Lieu Payments made to the Board by DuPont shall be paid to the Trustee, who shall disburse such amounts to the general funds of the City and the County in accordance with the requirements specified herein; and

WHEREAS, the Board wishes to designate the Assessor its agent to appraise the Property and assess a percentage of its value, under certain circumstances, in the manner specified herein; and

WHEREAS, the Board wishes to designate the Trustee its agent to receive the In Lieu Payments in accordance with the terms of this Agreement;

NOW, THEREFORE, IN CONSIDERATION OF the mutual covenants and agreements set forth herein, the parties hereto agree as follows:

1. Designation of Assessor; Appraisal and Assessment of Property. The Board hereby designates the Assessor as its agent to appraise and assess the Property. The Assessor shall appraise and assess the Property in accordance with the Constitution and laws of the State of Tennessee as though the Property were subject to property taxes. The Assessor shall give the Trustee, the City Treasurer, the Board, and DuPont notice of any changes in appraisals of the Property in the same manner that notices are given to owners of taxable property. The Assessor shall make available to the Board and DuPont all records relating to the appraisal and assessment of the Property.

2. Designation of Trustee; Computation and Billing of Payments In Lieu of Taxes. The Board hereby designates the Trustee its agent to compute the amounts of the In Lieu Payments, to receive such payments from DuPont and to disburse such payments to the City and the County. On or about October 1 of said year, the Trustee shall compute the taxes which would be payable on the Property if it were subject to property taxes, in accordance with the Constitution and laws of the State of Tennessee and in accordance with the appraisal and assessment of the Assessor. Each year hereunder, the Trustee shall send the Board and DuPont a bill for appropriate amounts of In Lieu Payments (the "Tax Bill").

3. Payments in Lieu of Taxes. After receipt of the Tax Bill, DuPont shall pay to the Trustee the amounts indicated on the Tax Bill in accordance with the amount set forth below in Paragraph 4. The In Lieu Payments shall be made by DuPont in lieu of the property taxes which would otherwise be payable on the property if it were subject to property taxes.

4. Amount of Payments by DuPont. For any period hereunder occurring before January 1, 1998 or after December 31, 2017 and during which the Property is owned by the Board, DuPont shall make In Lieu Payments in an amount, as determined by the Assessor and the Trustee, equal to the taxes that would have been payable on the Property if it were subject to property taxes. For each of the years 1998 through 2017, DuPont shall make In Lieu Payments in an amount equal to the lesser of (a) the accrued and undepreciated value of the Property multiplied by the factor of 0.0033513 or (b) the taxes that would have been payable on the Property if it were subject to property taxes.

5. Penalties and Late Charges. DuPont shall make the In Lieu Payments for each year before March 1 of the following year. All In Lieu Payments shall be subject to penalties, late charges, fees and interest charges as follows:

(a) If DuPont fails to make any In Lieu Payment when due, and such failure to pay shall continue and not be fully paid within thirty (30) days after written notice of such non-payment has been provided, then a late charge shall be charged and shall also be immediately due and payable. The late charge shall be in the amount of one and one-half percent (1-1/2%) of the owed amount, for each month that each payment has been unpaid. Such one and one-half percent (1-1/2%) per month late charge amount shall accumulate each month and be payable so long as there remains any outstanding unpaid amount.

(b) If DuPont should fail to pay all amounts and late charges due as provided hereinabove, then the Board, the City or the County may bring suit in the Chancery Court of Hamilton County to recover the In Lieu Payments due, late charges, expenses and costs of collection in addition to reasonable attorneys' fees.

6. Disbursements by Trustee. All sums received by the Trustee pursuant to Paragraph 3 shall be disbursed to the general funds of the City and the County in accordance with this paragraph and in accordance with the normal requirements of law governing the settlement and paying over of taxes to counties and municipalities. All sums received shall be divided into two (2) accounts, one for the use and benefit of the City and the other for the use and benefit of the County. The account for the use and benefit of the City shall be funded with the proportionate amount to which the In Lieu Payments are attributable to property taxes which would otherwise be owed to the City, and the account for the use and benefit of the County shall be funded with the proportionate amount to which the In Lieu Payments are attributable to property taxes which would otherwise be owed to the County. All disbursements to the general funds of the City and County shall be made by the Trustee subject to the requirement that all funds disbursed may be used by the City and the County only in furtherance of the public purposes of the Board, as described in Tennessee Code Annotated, § 7-53-102.

7. Contest by DuPont. DuPont shall have the right to contest the appraisal or assessment of the Property by the Assessor and the computation by the Trustee of the amount of the In Lieu Payment. If DuPont contests any such appraisal or assessment, then it shall present evidence to the Assessor in favor of its position. Likewise, if DuPont contests any such computation, it shall present evidence to the Trustee in favor of its position. If the In Lieu Payments being contested shall be or become due and payable, DuPont shall make such payments under protest. DuPont and the Assessor or the Trustee, as the case may be, shall negotiate in good faith to resolve any disputes as to appraisal, assessment or computation. If DuPont and the Assessor or the Trustee are unable to resolve a dispute, then DuPont may file suit in the Chancery Court of Hamilton County to ask that

the provisions of this Agreement, including those covering appraisal, assessment and computation, be construed or applied to the relevant facts by the Chancery Court in order to resolve such dispute.

8. Lien on Property. Any amounts which remain payable under this Agreement shall become a lien on the Property, and such lien shall be enforceable against the Property in the event that any payment owing hereunder is not timely made in accordance with this Agreement.

9. Term. This Agreement shall become effective on the date that the Board attains title to the Property and shall continue for so long as the Board holds title to any of the Property or DuPont has made all payments required hereunder, whichever shall later occur.

10. Leasehold Taxation. If the leasehold interest of DuPont should be subject to ad valorem taxation, then any amounts assessed as taxes thereon shall be credited against any In Lieu Payments due hereunder.

11. Notices, etc. All notices and other communications provided for hereunder shall be written (including facsimile transmission and telex), and mailed or sent via facsimile transmission or delivered, if to the City or the Board, c/o Mr. Randall L. Nelson, Suite 400, Pioneer Bank Building, Chattanooga, Tennessee 37402; if to DuPont, c/o Mr. Gary D. Oakes, E.I. DuPont de Nemours & Co., 4501 Access Road, Chattanooga, Tennessee 37415; if to the Trustee, at his address at Hamilton County Courthouse, Chattanooga, Tennessee 37402; and if to the Assessor, at his address at Hamilton County Courthouse, Chattanooga, Tennessee 37402; or, as to each party, at such other address as shall be designated by such party in a written notice to the other party. All such notices and communications shall, when mailed by registered and certified mail, return receipt requested, or facsimile, be effective when deposited in the mails or if sent upon facsimile transmission, confirmed electronically, respectively, addressed as aforesaid.

12. No Waiver, Remedies. No failure on the part of any party hereto, and no delay in exercising any right under this Agreement shall operate as a waiver thereof; nor shall any single or partial exercise of any right under this Agreement preclude any other or further exercise thereof or the exercise of any other right. The remedies provided in this Agreement are cumulative and are not exclusive of any remedies provided by law.

13. Severability. In the event that any clause or provision of this Agreement shall be held to be invalid by any court or jurisdiction, the invalidity of any such clause or provision shall not affect any of the remaining provisions of this Agreement.

14. No Liability of Board's Officers. No recourse under or upon any obligation, covenant or agreement contained in this Agreement shall be had against any incorporator, member, director or officer, as such, of the Board, whether past, present or future, either directly or through the Board. Any and all personal liability of every nature, whether at common law or in equity, or by statute or by constitution or otherwise, of any such incorporator, member, director or officer, as such, is hereby expressly waived and released as a condition of and consideration for the execution of this Agreement.

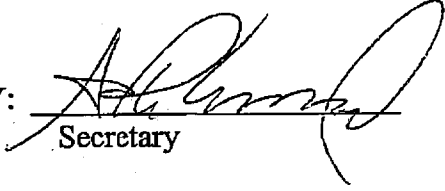
15. Binding Effect. This Agreement shall be binding upon and inure to the benefit of each of the parties and signatories hereto and to their respective successors and assigns.

16. Governing Law. The Agreement shall be governed by, and construed in accordance with, the laws of the State of Tennessee.

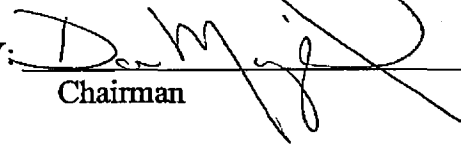
17. Amendments. This Agreement may be amended only in writing, signed by each of the parties hereto, except that the Trustee and the Assessor shall not be required to join in amendments unless such amendments affect their respective duties hereunder.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and date first above written.

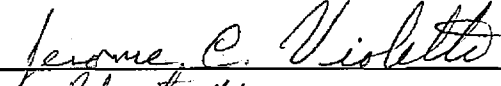
ATTEST:

BY: 
Secretary


THE INDUSTRIAL DEVELOPMENT BOARD
OF THE COUNTY OF HAMILTON, TENNESSEE

BY: 
Chairman

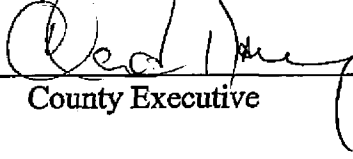
E. I. DUPONT DE NEMOURS & CO.

BY: 
Title: Plant Manager

CITY OF CHATTANOOGA, TENNESSEE

BY: 
Mayor

HAMILTON COUNTY, TENNESSEE

BY: 
County Executive

WILLIAM R. NOBLES

BY: 
Hamilton County Trustee

WILLIAM C. BENNETT

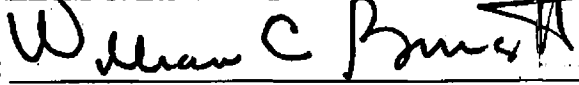
BY: 
Hamilton County Assessor of
Property

EXHIBIT "A"
TO PILOT AGREEMENT FOR
E. I. DUPONT DE NEMOURS & CO.

All buildings, structures and improvements erected on the real property described below and certain items of personal property as shall be identified from time to time by DuPont and located on such real property or in other parts of DuPont's Chattanooga plant:

That portion of the real property located in the City of Chattanooga, Hamilton County, Tennessee (Tax Map 109G-B, Parcel 001) and owned by E. I. DuPont de Nemours & Co., of record in Deed Book 867, Page 508, and Deed Book 867, Page 542, in the Register's Office of Hamilton County, Tennessee as shown on the Tax Abatement Map drawing as prepared by True Line Company, Land Surveyors, and dated June 19, 1998 and being a tract of land described as follows based upon DuPont Plant Coordinates:

To find the Point of Beginning, commence at a concrete monument with a brass plate, being a DuPont plant grid monument located at plant grid coordinates North 10370, West 3601.07;

Thence South 25-Degrees 21-Minutes 30-Seconds East for a distance of 60.9 Feet to a point, said point being located at plant grid coordinates of North 10315, West 3575, said point also being the True Point of Beginning;

Thence due West, crossing the original deed line separating the aforesaid referenced deed tracts, for a distance of 500.00 Feet to a point;

Thence due North for a distance of 85.0 Feet to a point;

Thence due West for a distance of 320.0 Feet to a point;

Thence due North for a distance of 450.0 Feet to a point, said point being located South 87-Degrees 18-Minutes 30-Seconds East a distance of 280.3 Feet from a concrete right-of-way monument at a northeasterly corner in the public right-of-way of Bob-Ray Lane, said right-of-way monument also being located 250 Feet right of centerline station 120+50 of DuPont Parkway (according to Parcel No. Two of Deed Book 2849, Page 874);

Thence due East, crossing the original deed line of the aforesaid referenced deed tracts at a distance of 213.3 Feet, more or less, and continuing for a total distance of 820.0 Feet to a point;

Thence due South for a distance of 535.0 Feet to the Point of Beginning, containing 9.44 acres, more or less.